

Active full-time and part-time (30+ hours/week) employees are eligible for Non-Degree Programs (exam, certification, or certificate) and Degree Programs (Associate, Bachelor, Master, and PhD) that align to the business of Engility.

Programs that qualify for up to \$5,250 per calendar year:

- **Degree Programs** (Associates, Bachelors, Masters, or PhDs). Programs must be offered by regionally accredited institutions that are identified on the [Department of Education Regional Accreditation List](#).
- **Non-degree Programs** (Academic Certificate Programs; Professional or Technical Certifications). Reimbursements will be tax-free and in accordance with IRS guidelines.
- **Engility Sponsored Certification Boot Camp Program** Engility Learning and Development offers Engility-Sponsored Certification preparation courses for business aligned certifications such as Project Management, Cyber Security and Agile Development.

Payback obligation period is 12 months (non-prorated). Employees who voluntarily separate employment or are terminated for cause are obligated to reimburse Engility for all educational assistance received during the 12 months prior to the effective date of employee's termination. No combination of degree and non-degree programs can exceed \$5250.

Questions

- General questions: **EdAssist Call Center** at 1-855-259-1866